

Academy at Glengary, Inc.
Blueprint of Self-Support (BOSS): A Family Affair

Academy at Glengary, Inc.'s mission is to create a working community where adults can improve mental health through friendship, healthy lifestyles, skill development, and careers. Its initiative, ***Blueprint of Self-Support (BOSS): A Family Affair***, supports this mission by hiring a Family Care Coordinator to enhance and expand program services. The Coordinator would collaborate with members and their families to develop plans that promote emotional stability, housing security, and financial well-being for 70 members each year after their caregivers pass away.

The total initiative budget is \$153,912, with the additional funding already committed. Our grant would fund the Family Care Coordinator's first year, including salary and benefits, and nearly half of the second year's costs.

Two-thirds of the Academy's members live with family caregivers on whom they depend for financial assistance and varying levels of care, without plans for self-support. This initiative would fund a Family Care Coordinator who would work proactively with families, members, and community partners to create individualized BOSS Plans. These plans would focus on skills for independent living, employment, financial literacy, budgeting, legal needs, special needs trusts, and housing.

The Family Care Coordinator would be trained in Social Security Disability Benefits and the Clubhouse International Model, the Academy's guiding psychosocial model. This role would focus on building relationships with local providers and identifying resources to help caregivers and members develop and implement sustainable, realistic plans. The Academy has observed that expectations for the future often differ between members and their caregivers. Through guided collaboration, the Family Care Coordinator would help families establish mutually agreed-upon goals.

To address sustainability, the Academy would allocate unrestricted revenue from its 2025 Holiday Campaign to securing the remaining second-year funding for the Family Care Coordinator position. Beyond the two-year grant period, 100% of the position's salary and benefits would be incorporated into the organization's annual budget, supported by diversified revenue streams to ensure ongoing funding.

Through this initiative, the Family Care Coordinator would help 70 members each year prepare for life beyond their caregivers' lifetimes, and the Academy would establish a sustainable model that becomes a standard service and a cornerstone of support for members and their families for years to come.